

Our Happy Event Rules

We want everyone to feel safe, happy, and welcome at our events. Just like in a friendly playground, we believe everyone should be kind and respectful.

These Behaviours Are Not Okay

Here are some things that we don't allow at all:

Offensive comments about someone's age, disability, gender, relationship status, pregnancy, race, religion, sex, or sexual orientation.

Unwanted touching, hurting someone, acting scary, or saying things that make others feel uncomfortable.

Shouting, interrupting speakers, or doing anything that disrupts the event.
- Using or bringing illegal substances.

Drinking too much alcohol and behaving in a way that feels unsafe for you or others.

Participants must not engage in any actions that damage or dirty the venue property. This includes throwing garbage, spitting, breaking or ignoring safety instructions, or smoking in areas where it is not allowed.

We have zero tolerance for harassment.

That means no bullying, no teasing, no scary behaviour - ever.

Who Must Follow These Rules?

Everyone!

Whether you are a delegate, speaker, sponsor, exhibitor, guest, staff, or supplier, these rules apply to all our events, both in-person and online.

If Someone Breaks the Rules

If someone is doing something wrong and we ask them to stop, they must stop right away.

If they still don't behave, we may:

Ask them to leave the event immediately (without a refund).

Not allow them to attend or take part in future events or online spaces.

Reporting the appropriate authorities if laws are broken.

Let's Make Events Better Together

Thank you for helping us keep our events safe, warm, and fun for everyone. When we all respect each other, the event becomes a happier place—just like a big friendly community.